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Vote Recommendation: AILA Urges Senators to Vote YES on S.J.Res 99 to Support Stability for U.S. Businesses

April 20, 2026

The American Immigration Lawyers Association (AILA) urges Senators to **vote YES** on [S.J.Res. 99](#). This Congressional Review Act (CRA) resolution seeks to disapprove an October 2025 [Interim Final Rule](#) that overturned a policy that had been in place for nearly a decade to protect individuals with work authorization and their U.S. employers from work stoppages due to bureaucratic delays and inefficiencies. Previously, individuals who were already vetted and granted work authorization would receive an automatic extension of their employment authorization document (EAD) for up to 540 days while their timely filed renewal application was pending at U.S. Citizenship and Immigration Services (USCIS). This important rule was overturned without public notice or opportunity to comment.

An estimated [3.8 million workers](#) currently hold EADs that are no longer eligible for this automatic extension. These are people who did everything right by getting in line, filing on time, and submitting themselves to background checks. They are now at risk of losing their jobs while they wait for USCIS to issue a decision on their case. This automatic extension is for renewals only and applies to foreign nationals who have been **legally working in the United States for years**. The individuals impacted are all in lawful status and have been previously vetted and approved for employment authorization, including many who are waiting for their lawful permanent residence (or “green card”) to be approved.

The automatic extension period is **an important safety valve for employers and their operations** that only takes effect if USCIS fails to adjudicate the renewal in a timely manner. If an applicant is found to be ineligible during the extension period, their work authorization will end immediately. This safety valve has become even more critically important as USCIS has [purposefully stopped issuing decisions](#) in hundreds of thousands of cases, including EADs, since December 2025. Without this provision, certain foreign workers and their U.S. employers are left in limbo, through no fault of their own. This resolution will restore stability to the American businesses that rely on these workers as well as the families that rely on this employment.

AILA urges the Senate to **VOTE YES** on S.J.Res. 99 to support American businesses.

For more detail on the impact of this resolution, please see Senator Rosen’s press release - <https://www.rosen.senate.gov/2025/12/11/rosen-leads-push-to-overturn-trump-rule-rescinding-automatic-work-permit-renewal>.