

TABLE OF CONTENTS

2026 AILA/GMS ANNUAL GLOBAL MIGRATION FORUM

Preface.....	vii
About the Editors.....	ix
Acknowledgements	xiii
 2026 and Beyond: What’s Next in the World of Global Migration	
<i>by Faisal Addas, Chetal Patel, Jane Pilkington, Grace McGill, and Alexis Axelrad.....</i>	1
 Artificial Intelligence: How Are Practitioners Modernizing Their Practice to Keep Up with Demands?	
<i>by Zara Najam, Marco Antonio Abellán Acevedo, Pavan Dhillon, Zain Ali, Gregory Siskind, and Charity Anastasio</i>	7
 Borders, Power, and Global Immigration in a New World Order	
<i>by Poorvi Chothani, Michał Kacprzyk, Adrian Ojeda-Cuevas, Jeff Joseph, and Nicholas Rollason</i>	13
 Corporate Global Migration	
<i>by Jessica Jensen, Flavia Santos Lloyd, Ben Sheldrick, Gabriel Celano, and Kevi Velcani.....</i>	25
 From Harmonization to Re-Nationalization: How Migration Systems Are Drifting in New Directions	
<i>by Amanda Bradley, Carolina Mercedes Tejada II, Phil Tremblay, and Sara Sousa Rebolo.....</i>	37
 Global Employer Compliance in an Era of Audits, AI, and Expanding Political Pressures	
<i>by Inês Maria Saraiva Azevedo Alvim, Laura Devine, William Hummel, Bram van Melle, Silvia Riberti-Young, and Rodrigo Tannus Serrano</i>	45
 How Law Firms Stay Afloat in a Cost-Driven World	
<i>by Ron Matten, Paa Kwesi Hagan, Valentina Kuscevic, Adam Rosser, Ruby Powers, and Victoria Ma</i>	59
 How “Steady-Current” Nations Are Overtaking Talent Destinations	
<i>by Mahrukh R Umrigar, Jacqueline Bart, Daniela Lima, Lucy Magardichian, and Dr. Salam Abdel Samad</i>	67
 How to Ethically Attract Clients and Keep the Welcome Mat Out in an Anti-Immigration Era	
<i>by Matthew Amoils, Dieter Kohlfürst, Michael O’Rourke, and Nelli Shevchenko</i>	83
 The Impact of AI and Digital Tools on Unauthorized Practice in Dutch, U.S., and Canadian Immigration Law	
<i>by Bushra Malik, Reid Trautz, Susanne Mooij, Sergio Karas, and Kimiya Asadi.....</i>	95
 Navigating the Swells of Global Investor Visas	
<i>by Viviane Albuquerque, Simon Laurent, Rebecca Bernhard, Joseph Guirguis, David Garson.</i>	107

The Rise (and Restriction) of European Investment and Hereditary Citizenship Programs

by Alessia Ajelli, Kim Bowen, Maria Lianides Celebi, Dr. Jean-Philippe Chetcuti, and Michal Kacprzyk 119

Stormy Seas: Why Expat Assignments Are Becoming Harder to Navigate

by Alessia Ajelli, Ellen Freeman, Jyoti Haeusler, and Audrey Lustgarten..... 131

Temporary Talent Harbors in Tight Immigration Climates

by Nelson Sales Ancines, María Elena Abraham Garfias, Ana Garicano Solé, Leon Kwong Wing, and Sylvia S. J. Yong..... 137