

information, confidential business data, or other sensitive statements/ information in any comments.

DOL is particularly interested in comments that:

- Evaluate whether the proposed collection of information is necessary for the proper performance of the functions of the agency, including whether the information will have practical utility;
- Evaluate the accuracy of the agency's estimate of the burden of the proposed collection of information, including the validity of the methodology and assumptions used;
- Enhance the quality, utility, and clarity of the information to be collected; and
- Minimize the burden of the collection of information on those who are to respond, including through the use of appropriate automated, electronic, mechanical, or other technological collection techniques or other forms of information technology, (e.g., permitting electronic submission of responses).

Agency: DOL–ETA OJC.

Type of Review: Revision.

Title of Collection: Job Corps

Applicant Data.

Form: ETA 652 Job Corps Applicant Data, Customer Interest Tool.

OMB Control Number: 1205–0025.

Affected Public: Individual.

Estimated Number of Respondents: 382,510.

Frequency:

- ETA 652 Job Corps Applicant Data: Once
- Customer Interest Tool: Once

Total Estimated Annual Responses: 382,510.

Estimated Average Time per

Response: Varies.

Estimated Total Annual Burden

Hours: 29,852 hours.

Total Estimated Annual Other Cost Burden: \$0.

Susan Frazier,

Assistant Secretary for Employment and Training, Labor.

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DEPARTMENT OF LABOR

Employment and Training Administration

Notification of Rescission of Frequently Asked Question Issued on July 22, 2011

AGENCY: Employment and Training Administration, Department of Labor.

ACTION: Notice.

SUMMARY: The Employment and Training Administration (ETA) of the Department of Labor (DOL or the Department) provides notice that it is rescinding a Frequently Asked Question (FAQ) issued by the Office of Foreign Labor Certification (OFLC) on July 22, 2011, prohibiting employers from filing a single temporary agricultural labor certification to hire nonimmigrant workers under the H–2A visa classification into the United States after the first date of need.

DATES: The rescission of informal guidance announced in this notice is effective August 25, 2025.

FOR FURTHER INFORMATION CONTACT:

Brian Pasternak, Administrator, Office of Foreign Labor Certification, Employment and Training Administration, U.S. Department of Labor, 200 Constitution Avenue NW, Room N–5311, Washington, DC 20210, telephone (202) 693–8200 (this is not a toll-free number). For persons with a hearing or speech disability who need assistance to use the telephone system, please dial 711 to access telecommunications relay services.

SUPPLEMENTARY INFORMATION: The Department is reviewing applicable regulations and administrative guidance documents to eliminate unnecessary and burdensome requirements. As part of this review, the Department has determined that the FAQ identified below, the issuance of which no longer represents the considered policy judgment of the Department, required employers to file multiple labor certification applications for agricultural labor or services to be performed in the same or comparable occupations and crops, covering the same area of intended employment, where the only difference is the expected start date of work, and is otherwise appropriate for rescission.

Under 8 U.S.C. 1188(a)(1) of the Immigration and Nationality Act, the admission of foreign workers under the H–2A visa classification involves a multi-step process before several Federal agencies. A prospective H–2A employer must first apply to the Secretary of Labor (Secretary) for a certification that (1) there are not sufficient workers who are able, willing, and qualified, and who will be available at the time and place needed, to perform the labor or services involved in the petition, and (2) the employment of the alien in such labor or services will not adversely affect the wages and working conditions of workers in the United States similarly employed. *See* 8 U.S.C. 1188(a)(1). To carry out these statutory mandates, Congress delegated

discretionary authority to the Secretary under § 1188 to issue regulations, including “regulations to ensure that the certification requirements of § 1188(a) are met before the DOL issues such a certification. *See, e.g.,* § 1188(c)(3)(A) (requiring that employers seeking H–2A visas comply with “the criteria for certification,” “including criteria for the recruitment of eligible individuals as prescribed by the Secretary”).

Accordingly, the Department promulgated regulations at 20 CFR 655, subpart B, establishing the criteria for labor certification necessary to meet these statutory mandates. The FAQ identified below and published on July 22, 2011, which interprets the regulations, prohibits an employer from using a single temporary agricultural labor certification to bring nonimmigrant workers under the H–2A visa classification into the United States. The Department has reconsidered this guidance. Accordingly, the following guidance in the form of a frequently asked question issued by OFLC on July 22, 2011, is hereby rescinded, effective immediately.

Can an employer file a single Application for Temporary Employment Certification for staggered dates of need?

No. An application must contain a single date of need for all workers under that application. Under the H–2A program, a date of need is defined as the first date the employer requires the services of H–2A and U.S. workers as indicated in the Application for Temporary Employment Certification. The date is not an indication of the first date of need for some workers, but for all the workers that are the subject of the application. We expect that the filing of an Application indicates that the employer has full-time work available for all positions it is requesting for that single start date and that all information reflects the employer's true need. Changing the date of need for some or all workers invalidates the validity of the labor market test, which eliminates the Department's basis for granting the labor certification. A different date was not advertised to U.S. workers, in particular those who, if they had been apprised of the later date, could have made themselves available for the job opportunity, and therefore made the approval of the certification unnecessary. Where the employer has staggered dates of need, the employer must file a separate application for each date of need.

(Authority: 8 U.S.C. 1188(a)(1); 20 CFR 655, subpart B)

Susan Frazier,

Acting Assistant Secretary for Employment and Training, Labor.

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DEPARTMENT OF LABOR

Employment and Training Administration

Agency Information Collection Activities; Comment Request; Registration and Equal Employment Opportunity in Apprenticeship Programs

ACTION: Notice.

SUMMARY: The Department of Labor's (the Department or DOL) Employment and Training Administration (ETA) is soliciting comments concerning a proposed revision of the information collection request (ICR) currently titled, "Registration and Equal Employment Opportunity in Apprenticeship Programs." This comment request is part of continuing Departmental efforts to reduce paperwork and respondent burden in accordance with the Paperwork Reduction Act of 1995 (PRA).

DATES: Consideration will be given to all written comments received by October 24, 2025.

ADDRESSES: A copy of this ICR with applicable supporting documentation, including a description of the likely respondents, proposed frequency of response, and estimated total burden, may be obtained free by contacting Ayesha Upshur by email at OA-ICRs@dol.gov.

Submit written comments about, or requests for a copy of, this ICR by mail or courier to the U.S. Department of Labor, Employment and Training Administration, Office Apprenticeship, 200 Constitution Avenue NW, Room N-5311, Washington, DC 20210; by email: OA-ICRs@dol.gov or by fax 202-693-3799.

FOR FURTHER INFORMATION CONTACT: Ayesha Upshur by email at OA-ICRs@dol.gov.

SUPPLEMENTARY INFORMATION: The Department, as part of continuing efforts to reduce paperwork and respondent burden, conducts a pre-clearance consultation program to provide the general public and Federal agencies an opportunity to comment on proposed and/or continuing collections of information before submitting them to

the Office of Management and Budget (OMB) for final approval. This program helps to ensure requested data can be provided in the desired format, reporting burden (time and financial resources) is minimized, collection instruments are clearly understood, and the impact of collection requirements can be properly assessed.

This ICR seeks OMB approval for a revision of the currently approved ICR under OMB Control No. 1205-0223, titled "Registration and Equal Employment Opportunity in Apprenticeship Programs." This ICR revision request is associated with the Department's proposed rule (proposed rule or proposal), "Prohibiting Illegal Discrimination in Registered Apprenticeship Programs," which has been assigned the Regulation Identifier Number (RIN) 1205-AC21 and was published in the **Federal Register** on July 2, 2025 (90 FR 28947).

The Department's proposed rule would significantly streamline the regulation at 29 CFR part 30 (part 30) and proposes rescission of several requirements for registered apprenticeship program sponsors contained in the current part 30 regulation.

The Department's regulations covering requirements for registered apprenticeship programs are contained in 29 CFR parts 29 and 30. Title 29 CFR part 29 (part 29) covers labor standards for apprenticeship programs, including requirements for program registration, while Title 29 CFR part 30 (part 30) addresses the current equal employment opportunity requirements for such programs. Several of the regulatory provisions contained in parts 29 and 30 necessitate the collection of information from program sponsors and apprentices, which are reflected in the current content of the Department's OMB-approved information collection instrument, ETA Form 671 (Sections I and II).

As noted above, the proposed rule published on July 2, 2025, would significantly modify the existing scope and content of part 30 by removing certain regulatory provisions—such as those mandating the development and implementation of affirmative action plans and initiatives—that impose substantial administrative burdens on program sponsors and tend to promote illegal and divisive group-based preferences. To reflect these important substantive amendments, the proposed rule, if finalized, would change the title of part 30 to "Prohibiting Illegal Discrimination in Registered Apprenticeship Programs." These regulatory adjustments would also

provide a policy rationale for changing the title of the ICR OMB Control No. 1205-0223 to "Registration and Nondiscrimination in Apprenticeship Programs," and would further necessitate modifications to the existing content of ETA Form 671.

Accordingly, the Department proposes to remove Subsection F from Section I of Form 671, which discusses a program's selection procedures, aligning with the proposed rule's elimination of current 29 CFR 30.10 (the instructions related to Subsection F would also be eliminated). Similarly, the proposed rule changes, if finalized, would necessitate the modification of Section II of Form 671, the OMB-approved instrument that is utilized to collect information about apprentices once they are enrolled in a registered apprenticeship program. The proposed change to Section II would update the language in part C (Agreements and Signatures) to modify the statement within apprenticeship agreements whereby an apprenticeship program sponsor agrees not to discriminate against an apprentice as required by 29 CFR 29.7(j). Specifically, this clause would be modified to state that the sponsor agrees the apprentice will not be illegally discriminated against on the basis of a protected status, instead of stating that the apprentice will be "accorded equal opportunity in all phases of apprenticeship employment and training". This change to Form 671 Section II would align with the proposed rule's conforming edits to 29 CFR 29.7(j).

The proposed rule, if finalized, would also impact ETA Form 9186, which is the Department's OMB-approved instrument to collect information about apprentices from State Apprenticeship Agencies (SAAs) not participating in the Department's "Registered Apprenticeship Partners Information Data System" (RAPIDS). The Department proposes removing question 8, regarding the number of active programs with five or more apprentices, and question 15, regarding the aggregated disability status of apprentices in a State. The instructions and definitions associated with those questions would also be deleted.

Finally, the proposed rule would rescind ETA Form 9039, which enables an apprentice to file a complaint alleging violations of part 30 requirements, as well as Form 671 Section IIA, which allows an apprentice to voluntarily self-report their disability status.

The National Apprenticeship Act (NAA) of 1937, (29 U.S.C. 50), authorizes this information collection.