

Alert Title: LCA Enhancements Initiated Case and Reuse Function

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Visa Classification: 'LCA'

The Office of Foreign Labor Certification has implemented enhancements to its Labor Condition Application (LCA) Electronic Filing Module within the iCERT System for the H-1B, H-1B1 and E-3 programs.

The first enhancement affords employers, or their authorized attorneys or agents, greater manageability of their iCERT accounts by providing the ability to delete cases in Initiated status which were created but no longer needed. LCAs submitted for processing, or LCAs in other statuses, cannot be deleted. Once an Initiated case is deleted, it is removed from the iCERT user's queue and cannot be recovered.

The second enhancement allows employers, or their authorized attorneys or agents, to grant permission to their subsidiary account holders to reuse prior LCA cases. This enhancement is expected to reduce the administrative time and cost of preparing and submitting the LCA (ETA Form 9035E).