Redesigned Permanent Resident Card and Employment Authorization Document

U.S. Citizenship and Immigration Services

May 8, 2017

U.S. Citizenship and Immigration Services

E-Verify

SAVE

Agenda

Welcome

Overview of Changes to Permanent Resident Card (Green Card)
 and Employment Authorization Document

Information for Employees and Employers

Information for State and Local Government Agencies

Questions and Answers

Background

- On May 1, USCIS began issuing redesigned Green Cards and EADs as part of the Next Generation Secure Identification Document Project.

- These documents feature enhanced graphics and fraud-resistant security features to create cards that are highly secure and more tamper-resistant than the ones previously in use.

Overview of Changes

The new Green Cards and EADs will:

- Display the individual's photos on both sides;

- Show a unique graphic image and color palette:
  - Green Cards will have an image of the Statue of Liberty and a predominately green palette;
  - EAD cards will have an image of a bald eagle and a predominately red palette;

- Have embedded holographic images;

- No longer display the individual's signature; and

- Green Cards will no longer have an optical stripe on the back.

Redesigned Green Card

Redesigned EAD

Document Validity

- Both existing and the new Green Cards and EADs will remain valid until the expiration date shown on the card.

- Older Green Cards without an expiration date remain valid.

- Both versions are acceptable for Form I-9, Employment Eligibility Verification, E-Verify, and Systematic Alien Verification for Entitlements (SAVE).
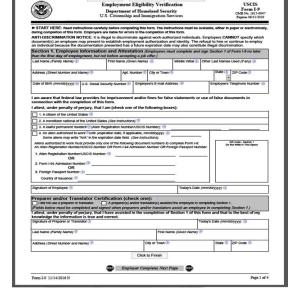
Form I-9, Employment Eligibility Verification

- All U.S. employers must have a Form I-9 on file for all current employees hired after November 6, 1986.

- All employers must use Form I-9 dated November 14, 2016.

- Employee completes Section 1 by 1st day of work for pay; Employers must examine original, unexpired documents and complete Section 2 by 3rd business day.

- Older unexpired versions of the Form I-551 (Permanent Resident Card) and Form I-766 (Employment Authorization Card) are acceptable for Form I-9 purposes.

- Employers must not ask for the new version of the I-551 or I-766 if the employee's current card is unexpired.

What is E-Verify?

- Free, web-based service that electronically verifies the employment eligibility of newly hired employees.

  - E-Verify FAR clause allows Federal Contractors to use E-Verify on existing employees.

- Works seamlessly with Form I-9

- Must not be used to prescreen employees.

- Does not provide immigration status.

- Older unexpired versions of the Form I-551 (Permanent Resident Card) and Form I-766 (Employment Authorization Card) are acceptable for E-Verify purposes.

- Sign-up for E-Verify at https://www.uscis.gov/e-verify

COMPLETE FORM I-9 > PROCESS CASE > RECEIVE RESULTS >

The employee and employer fill out Form I-9 for Employment Eligibility Verification

The employer uses **E-Verify** to confirm Form I-9 information

E-Verify displays an initial case result within a few seconds, though some cases may require additional action.

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What is myE-Verify?

- Free, web-based service for employees to participate in the E-Verify process

    - www.uscis.gov/myE-Verify

    - Create a myE-Verify account

    - Self Check – employees confirm their work eligibility or detect / correct discrepancies before hired

    - Self Lock – employees protect their identity

    - Resource Center – employees learn about their rights

    - Case History

    - Case Tracker

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What is the SAVE Program?

- The Systematic Alien Verification for Entitlements (SAVE) Program provides a service to aid federal, state, local benefit-issuing agencies and licensing bureaus in determining a benefit applicant's immigration status. This service helps to ensure that only entitled applicants receive federal, state, or local public benefits and licenses.

  - The SAVE Program verifies:

    - Non Immigrant Status

    - Immigrant Status

    - Naturalized/Derived U.S. Citizenship Status

- SAVE **does not** determine an applicant's eligibility for a specific benefit.

Verification Requirements

- Alien Number
- Unexpired Foreign Passport
- I-94 Number
- SEVIS ID

Numeric Information

Biographic Information
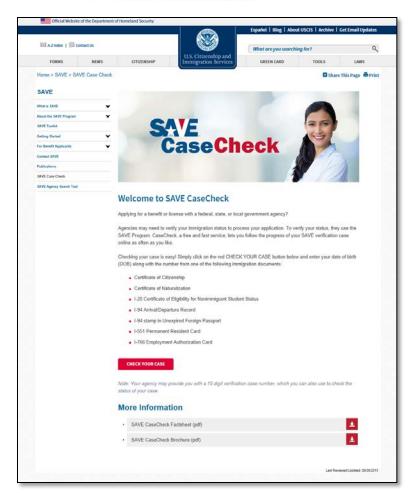
- First and Last Name
- Date of Birth
- Benefit/s

Successful Verification

- SAVE **cannot** verify an applicant's status using only first name, last name and date of birth.

SAVE CaseCheck

Additional Resources

Green Card: www.uscis.gov/greencard

Form I-9: www.uscis.gov/i-9

E-Verify: www.uscis.gov/e-verify

myE-Verify: www.uscis.gov/myE-Verify

SAVE: www.uscis.gov/save

Public Engagement mailbox: Public.Engagement@uscis.dhs.gov

National Customer Service Center: 800-375-5283 or 1-800-767-1833 (TDD for the deaf or hard of hearing)