



News Release

US DEPARTMENT OF LABOR LAUNCHES PROJECT FIREWALL TO PROTECT AMERICA'S HIGHLY SKILLED WORKFORCE

H-1B enforcement initiative aims to protect American jobs through federal agency partnerships

WASHINGTON – The U.S. Department of Labor today announced the launch of Project Firewall, an H-1B enforcement initiative that will safeguard the rights, wages, and job opportunities of highly skilled American workers by ensuring employers prioritize qualified Americans when hiring workers and holding employers accountable if they abuse the H-1B visa process.

“The Trump Administration is standing by our commitment to end practices that leave Americans in the dust. As we reestablish economic dominance, we must protect our most valuable resource: the American worker. Launching Project Firewall will help us ensure no employers are abusing H-1B visas at the expense of our workforce,” said U.S. Secretary of Labor Lori Chavez-DeRemer. “By rooting out fraud and abuse, the Department of Labor and our federal partners will ensure that highly skilled jobs go to Americans first.”

As authorized by federal law, the department will conduct investigations of employers through Project Firewall to maximize H-1B program compliance. To achieve this goal, the Secretary of Labor will personally certify the initiation of investigations for the first time in the department’s history. This historic action leverages existing authority granted to the Secretary if reasonable cause exists that an H-1B employer not in compliance.

Secretary-certified investigations, as well as other H-1B-related investigations, are important tools the department will use in Project Firewall to hold employers accountable and protect the rights of American workers. Violations may result in the collection of back wages owed to affected workers, the assessment of civil money penalties, and/or debarment from future use of the H-1B program for a prescribed period of time.

Additionally, the department will share information and coordinate with relevant government agencies, as permitted by law, to combat discrimination against American workers and ensure the law is properly enforced by leveraging the full force of the federal government.

Within the department, the Office of Immigration Policy, [Employment and Training Administration](#), and [Wage and Hour Division](#) will lead Project Firewall in collaboration with federal partners, including the [Civil Rights Division of the Department of Justice](#), the [Equal Employment Opportunity Commission](#), and [U.S. Citizenship and Immigration Services](#).

The Wage and Hour Division offers multiple [H-1B compliance assistance resources](#) to help employers follow the law. Employers and workers can contact the division with questions at its toll-free number, 1-866-4-US-WAGE (487-9243).

Agency: Office of the Secretary

Date: September 19, 2025

Release Number: 25-1476-NAT

Media Contact: Courtney Parella

Phone Number: (202) 693-4676

Email: parella.courtney.e@dol.gov

Share This



More News Releases

Previous

[US Department of Labor awards \\$2M to help workers affected by closure of Ohio paper mill](#)

Next Up

[ICYMI: Secretary Chavez-DeRemer celebrates National Tradesmen Day during America at Work listening tour in Alaska](#)

[Scroll to Top](#) 

Agencies


Forms

Guidance Search

FAQ

About DOL

News



U.S. DEPARTMENT OF LABOR

200 Constitution Ave NW
Washington, DC 20210
[1-866-4-USA-DOL](tel:18664USA-DOL)
[1-866-487-2365](tel:18664872365)
www.dol.gov

FEDERAL GOVERNMENT

White House

Disaster Recovery Assistance

DisasterAssistance.gov

USA.gov

No Fear Act Data

U.S. Office of Special Counsel

LABOR DEPARTMENT

About DOL

Guidance Search

Español

Office of Inspector General

A to Z Index

ABOUT THE SITE

Freedom of Information Act

Privacy & Security Statement






Disclaimers

Important Website Notices

Plug-Ins Used on DOL.gov

Accessibility Statement

Connect With DOL



Important Website Notices

Privacy & Security Statement

AILA Doc. No. 25092208. (Posted 9/22/25)