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JUSTICE NEWS

Department of Justice

Office of Public Affairs

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Justice Department Settles Lawsuit Against Las Vegas Casino for Unfair Documentary Practices

The Justice Department today reached an agreement with Tuscany Hotel and Casino LLC in Las Vegas resolving a lawsuit alleging that the company discriminated in the employment eligibility verification and re-verification process.

The department's case, filed on May 11, 2012, alleged that Tuscany treated non-citizens differently from U.S. citizens during the employment eligibility verification and reverification process.

Under the settlement agreement, Tuscany will pay \$49,000 in civil penalties to the United States and full back pay to a victim.

"Employers may not treat authorized workers differently during the employment eligibility verification and reverification process based on their citizenship status or national origin," said Thomas E. Perez, Assistant Attorney General for the Civil Rights Division.

resolution, and encourage the casino industry to include the anti-discrimination provision of the INA as an integral part of part of their statutory and regulatory compliance program."

The Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC) is responsible for enforcing the anti-discrimination provision of the INA, which protects work authorized individuals from employment discrimination on the basis of citizenship status or national origin, including discrimination in hiring, firing and the employment eligibility verification (Form I-9) process.

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Civil Rights Division

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